

LIFE IN MODERN BRITAIN

DEC 25

PREVENT

UNDERSTANDING PREVENT

According to Prevent duty guidance for England and Wales (updated March 2024), the aim of Prevent is to stop people from becoming terrorists or supporting terrorism.

WHAT IS 'RADICALISATION'?

Radicalisation is the process where someone is encouraged to adopt extreme beliefs or behaviours, often leading them to support violence, hatred, or criminal acts.

Radicalisation can involve political, religious, or ideological beliefs. Importantly, having strong opinions is not a problem. Radicalisation only becomes a concern when those beliefs encourage harm, discrimination, or actions that break the law.

HOW DOES RADICALISATION HAPPEN?

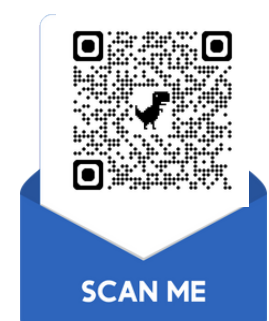
- Being groomed online or in person
- Exploitation, including sexual exploitation
- Psychological manipulation
- Exposure to violent material and other inappropriate information
- The risk of physical harm or death through extremist acts.



VULNERABILITY FACTORS

Anyone can be radicalised but there are some factors which may make a young person more vulnerable:

- Being easily influenced or impressionable
- Having low self-esteem or being isolated
- Feeling that rejection, discrimination or injustice is taking place in society
- Experiencing community tension amongst different groups
- Being disrespectful or angry towards family and peers
- Having a strong need for acceptance or belonging
- Experiencing grief such as loss of a loved one.



These factors will not always lead to radicalisation however, it is important to recognise that anyone experiencing these things are open to radicalisation due to the vulnerabilities.

INDICATORS OF RADICALISATION

If a young person or adult is being radicalised, their day-to-day behaviour may become increasingly centred around an extremist ideology, group or cause. For example, they may:

- Spend increasing amounts of time talking to people with extreme views (this includes online and offline communication)
- Change their style of dress or personal appearance
- Lose interest in friends and activities that are not associated with the extremist ideology, group or cause
- Have material or symbols associated with an extreme cause
- Try to recruit others to join the cause

Radicalisation is about manipulation and awareness is about protection.

LIFE IN MODERN BRITAIN

DEC 25

BRITISH VALUES

WHAT IS DEMOCRACY?

Democracy means 'rule by the people'. In a democracy, like the UK, the people elect the government and have a say in how it is run. They do this by voting in elections.

HOW DOES A GENERAL ELECTION WORK?

A general election decides who will form the UK government by electing Members of Parliament (MPs) to the House of Commons.

WHO CAN VOTE ?

- British, Irish, and qualifying Commonwealth citizens aged 18 or over.

WHO CAN STAND FOR ELECTION ?

- Any eligible citizen can stand to be an MP.
- Usually, candidates belong to a political party, but independent candidates can run too.

CONSTITUENCIES

- The UK is divided into 650 constituencies (electoral areas).
- Each constituency elects one MP.

VOTING SYSTEM

- Voters choose one candidate in their constituency.
- The candidate with the most votes wins.
- There is no need for a majority, just more votes than anyone else.

ELECTION TIMELINE

- Parliament lasts up to five years, but elections can happen sooner.
- Once an election is called, campaigning usually lasts a few weeks.
- Election day is traditionally Thursday, and polls are open from 7 a.m. to 10 p.m..

COUNTING VOTES

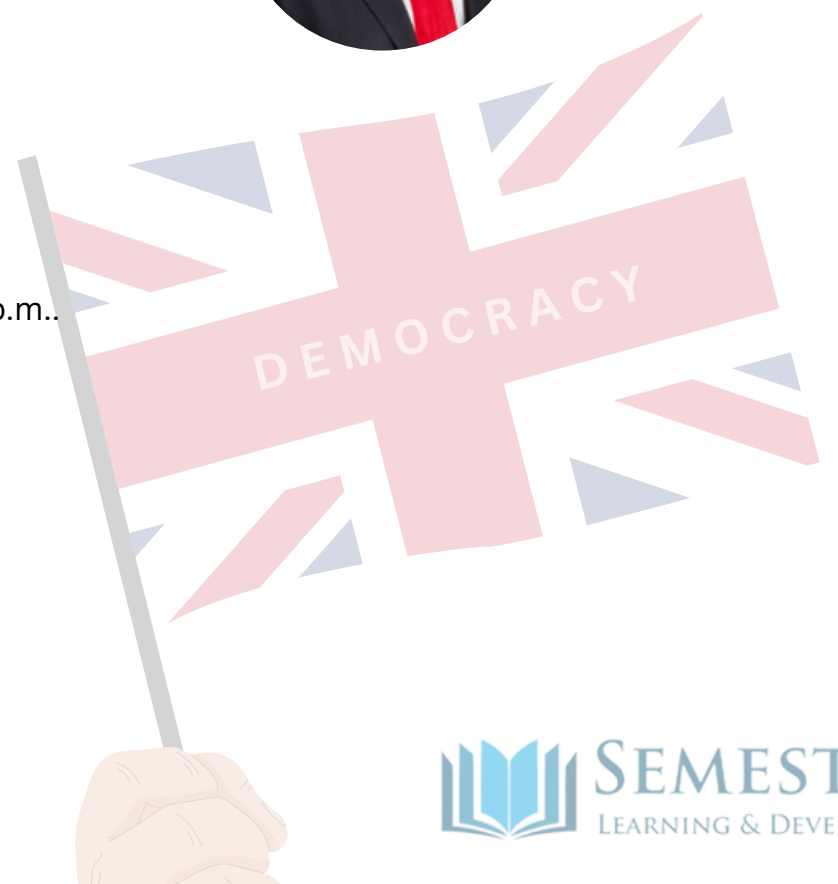
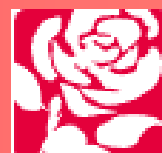
- Votes are counted locally in each constituency.
- Results are announced as soon as counting finishes, usually the next day.
- The party with the most MPs across the UK forms the government.

CURRENT GOVERNMENT

LABOUR

Sir Keir Starmer KCB KC MP is our current Prime Minister.

Sir Keir Starmer became Prime Minister on 5 July 2024.



LIFE IN MODERN BRITAIN

DEC 25

EQUALITY, DIVERSITY AND INCLUSION

EQUALITY

Equality is a basic idea in UK and international law that everyone should be treated the same under the law and get the same protection, without discrimination.

In the UK, the Equality Act 2010 lists certain “protected characteristics” — things like age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex and sexual orientation. It’s against the law to treat someone unfairly because of any of these, whether it’s done openly or in a more indirect way.



PROTECTED CHARACTERISTICS

These are characteristics in the UK protected by the Equality Act 2010 from discrimination, harassment, and victimisation:

SEX (GENDER)
SEXUAL ORIENTATION
AGE
DISABILITY
GENDER REASSIGNMENT
MARRIAGE / CIVIL PARTNERSHIP
PREGNANCY AND MATERNITY
RACE
RELIGIOUS BELIEFS

EQUALITY ACT 2010

The Equality Act 2010 is a UK law that protects people from discrimination in the workplace and in wider society. It brought together and replaced previous anti-discrimination laws with one single, clearer piece of legislation.

What does the act do?

- Protects individuals from unfair treatment, harassment, and victimisation.
- Ensures equal opportunities in employment, education, public services, housing, and everyday interactions.
- Makes it unlawful to discriminate against someone because of specific protected characteristics.

The Act aims to stop...

- Direct discrimination – treating someone worse because of a protected characteristic.
- Indirect discrimination – rules or practices that disadvantage certain groups.
- Harassment – unwanted behaviour related to a protected characteristic.
- Victimisation – treating someone badly because they complained about discrimination.

Why It Matters?

The Act helps create fairer workplaces and communities by ensuring everyone is treated with dignity, respect, and equality.



LIFE IN MODERN BRITAIN

DEC 25

SAFEGUARDING

WHAT IS SAFEGUARDING ?

Safeguarding means protecting children, young people and vulnerable adults from harm, abuse, or neglect.

As engineering apprentices, you may work with a variety of colleagues, customers, and members of the public – safeguarding ensures everyone stays safe.

WHY IS THIS IMPORTANT TO YOU?

Engineering apprentices may:

- Work in busy workshops, factories, or construction sites.
- Be around power tools, heavy machinery, and hazardous materials
- Work with training staff, supervisors and employees of all ages
- Spend time off-site or travelling between locations

Safeguarding helps ensure:

- A safe learning and working environment
- Protection from bullying, harassment or discrimination
- Clear routes for reporting concerns
- Compliance with UK law and employer policies



ONLINE SAFETY

Technology is brilliant for keeping in touch with people, for sharing content and talking to others. It is also a great way to help you with your studies and work, but it is always key to stay safe when using the internet. Technology does not just mean your computer and laptop - it could also mean your smart phone, games console, tablet or even an eBook reader.

Keep your personal information private The Internet is full of opportunities to share personal information, but this can make you vulnerable to identity theft, cyberstalking, and other issues.

The following tips can help you stay safe.

• **Consider what you share in profiles** - On social networking sites, it's common to include a lot of information on your profile. From your employer to your religious views, think twice before you put it out on the web. Make sure the information you share is suitable for all eyes.

• **Think about photos before sharing** - Sharing photos can be a great way to connect with friends and family, but they can also make you vulnerable. Before sharing a picture, take a few minutes to examine the background for details. Be sure you blur out or crop photos that show your house address, your car license plate, and other information people could use to find you.

• **Watch out for Phishing** - Phishing is a common trick used by identity thieves to gain your personal information. This crime involves sending e-mails or creating sites that appear to be from a legitimate company and asking you to confirm personal information such as bank account numbers, passwords, birth dates, or addresses. PayPal and eBay are two of the most common targets for phishing scams. Before adding any personal information, contact the supposed site directly to see if they have been trying to contact you. Most reputable sites will not contact you in this way.

• **Be aware of your internet presence** - Everything you do on the Internet is apparent to other users, and you should be aware of what they are seeing. In cases of cyberstalking and identity theft, someone could use your name and information to create damaging profiles or post public messages. Take a moment to "Google" yourself and see what others are seeing about you. This will keep you aware of any unauthorised use of your name, pictures, or personal information.

LIFE IN MODERN BRITAIN

DEC 25

APPRENTICE EMPLOYMENT SUPPORT & GUIDANCE

YOUR RIGHTS AS AN APPRENTICE

As an apprentice, you're also an employee. This means you have the same rights as any other employee. Knowing your rights helps you focus on your training and enjoy your apprenticeship.

PAY

All workers are entitled to be paid at least the National Minimum Wage (NMW) – it's the law. The minimum rate you're paid depends on how old you are and if you're an apprentice. For more information on the NMW and how to report concerns, search check your pay on GOV.UK.

If you're in your first year of your apprenticeship, you are legally entitled to at least the Apprentice National Minimum Wage pay rate of £7.55 per hour.

If you are aged 19 or over and have completed the first year of your apprenticeship, you are legally entitled to the higher National Living and Minimum Wage rates relevant to your age group.

No employer is exempt from paying their workers the statutory minimum wage.

	21 and over	18 to 20	Under 18	Apprentice (first year)
Old rate up until 31 March 2025	£11.44	£8.60	£6.40	£6.40
New rate from 1 April 2025	£12.21	£10.00	£7.55	£7.55

Check if:

- you're getting paid the National Minimum Wage
- you're getting paid the National Living Wage
- your employer owes you past payments from the previous year because of underpayment

WORKING HOURS

Apprentices have the same rights as other employees around working hours and rest. These include:

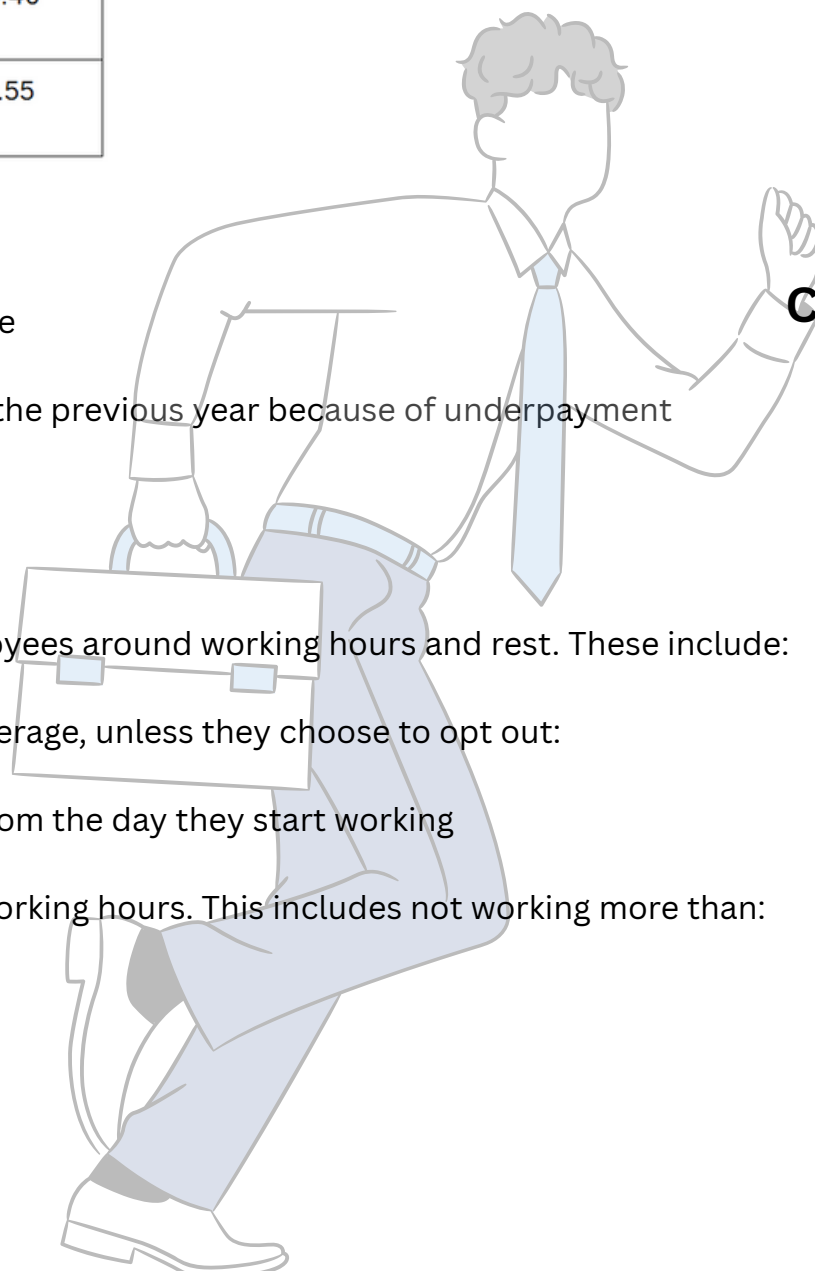
- working a maximum of 48 hours a week on average, unless they choose to opt out:
- the right to rest, including breaks
- the right to holiday and to build up holiday from the day they start working

People under 18 have additional rights around working hours. This includes not working more than:

- 8 hours a day
- 40 hours a week



Check your wage here!



FURTHER READING & GUIDANCE

PREVENT

If you believe there is an act of terrorism occurring or imminent, or if a person is in immediate harm or danger CALL 999 IMMEDIATELY.

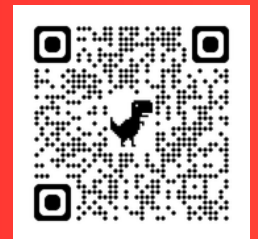
For non-urgent concerns or advice

If there is no immediate threat, you have several options to report a concern or seek advice:

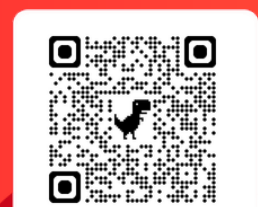
- **Call the confidential ACT Early Support Line** on 0800 011 3764. This line is for friends, family, and community members to share concerns with specially trained officers. It is open every day from 9am to 5pm.
- **Call the National Anti-Terrorist Hotline** on 0800 789 321 to report possible terrorist activity or suspicious behaviour (e.g., an unattended package or suspicious vehicle).
- **Contact your local police** by calling the non-emergency number 101 and asking to speak to the Prevent team.
- **Report extremist or terrorist material online** anonymously via the GOV.UK website.
- **Contact your local authority's Prevent team or the designated safeguarding lead** (if applicable in a school or workplace) for local procedures and support.

BRITISH VALUES

For further reading into the term 'Democracy' visit the below website:



Explore the Labour Government's plans and missions.



SCAN ME

EQUALITY, DIVERSITY & INCLUSION

Find and read your workplace equality, diversity and inclusion policy and procedures

Explore the Equality Act 2010 !

TO-DO



SCAN ME

EMPLOYMENT RIGHTS

For more information and further guidance on apprentice employment rights, please visit the following website:



SAFEGUARDING

For worries and concerns, please call...

SEMESTER SAFEGUARDING HOTLINE:

01792 278154

Designated Safeguarding Lead: Emma Johnson (Operations Manager)
Emma@semesterlearning.com

Designated Safeguarding Deputy: Leah Collings (Brown) -
leah.collings@semesterlearning.com



A copy of our Safeguarding (Keeping Apprentices Safe) can be downloaded from our website by visiting this website.